



SENIOR PASTOR APPLICATION FORM

1 Timothy 3:2-5 KJV- A bishop then must be blameless, the husband of one wife, vigilant, sober, of good behaviour, given to hospitality, apt to teach; Not given to wine, no striker, not greedy of filthy lucre; but patient, not a brawler, not covetous; One that ruleth well his own house, having his children in subjection with all gravity; For if a man know not how to rule his own house, how shall he take care of the church of God.

PERSONAL INFORMATION	DATE _____
Name _____ <div style="display: flex; justify-content: space-between; font-size: small; margin-top: 5px;"> Last First Middle </div>	
Present address _____ <div style="display: flex; justify-content: space-between; font-size: small; margin-top: 5px;"> Street City State Zip </div>	
How long _____	Birth Date _____
Telephone: Home _____ Business _____ Cell _____	
Email address: _____ Personal website address (if available): _____	
If hired, can you present proof of your legal right to live and work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A	
Number of years lived in the U.S. _____	
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single	
If Married, Name of Spouse: _____	
Are you License Minister? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Denomination: _____	
Have you been baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO	
If you have not been baptized by immersion, would you consider being baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO	
What is your desired salary/compensation as a Senior Pastor? _____	
HAVE YOU EVER FILED FOR BANKRUPTCY? <input type="checkbox"/> No <input type="checkbox"/> Yes	
If yes, please state the nature and circumstances of the bankruptcy: _____ _____	
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> No <input type="checkbox"/> Yes	
If yes, please state nature of the crime(s), when and where convicted and disposition of the case: _____ _____	
DO YOU GIVE PERMISSION FOR TRUE VINE TO PREFORM BACKGROUND CHECK? <input type="checkbox"/> No <input type="checkbox"/> Yes	
DO YOU GIVE PERMISSION FOR TRUE VINE TO PREFORM A DRUG SCREENING? <input type="checkbox"/> No <input type="checkbox"/> Yes	
Please submit documentation with this application. Resume _____ Certification _____ Degree _____ Other _____	

EDUCATIONAL BACKGROUND				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, jurisdiction and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? ___ No ___ Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? ___ No ___ Yes

Have you ever been arrested, sued or charged in a civil proceeding or charged in a criminal proceedings with improprieties regarding children? ___ No ___ Yes

Have you ever been arrested, sued or charged in a civil proceeding or charged in a criminal proceeding with improprieties regarding money? ___ No ___ Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ___ No ___ Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? ___ No ___ Yes

WORK EXPERIENCE

Work Experience Please list your work and/or ministry experience beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ___ YES ___ NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		

Reason for leaving (be specific):		
May we contact this employer for a reference? ____ YES ____ NO		
Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ____ YES ____ NO		
Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ____ YES ____ NO		
Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ____ YES ____ NO		
Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ____ YES ____ NO		



LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care _____
- Oversight and coordination of day-to-day operations of the church _____
- Preaching _____
- Financial Management and Administration _____
- Youth Ministry (i.e., VBS, junior deacon, children's church, & etc.) _____
- Training, Counseling, Teaching and Mentoring _____
- Outreach to the wider community _____
- Support and oversight of staff and volunteers (leaders and coordinators of various activities) _____
- Collaborative decision making in boards or committees _____
- Personal professional development _____
- Networking, facilitating partnerships, promoting unity _____

In which of these are you strongest? Explain -

In which of these are you weakest? Explain -

Please briefly describe your ministry preferences and short/long term visions, and your special interests in ministry.

Note: Please attach additional sheets if needed.



COMMUNITY/NON-PROFIT LEADERSHIP/ASSOCIATIONS

Name of Association/Non-Profit: _____
Role (member/board/officer/owner): _____
Years of service: _____
Current Status: _____
If no longer active, why? _____

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name	Phone Number
_____	_____
_____	_____
_____	_____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

Name	Phone Number
_____	_____
_____	_____
_____	_____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with True Vine Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with True Vine Missionary Baptist Church, it will be on an at-will basis. This means that either True Vine Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ **Date:** _____